

LSU Health
NEW ORLEANS
FACULTY SENATE

Meeting Minutes
Tuesday November 11, 2025 - 3:30pm-5:00pm,
CSRB 563

Those present included: (Proxies*)

Allied Health: Luther Gill, Brandon Walker, Brittany Hall (and proxy for Amber Weydert), ,
Stephanie Eschete

Dentistry: Thomas Lallier, Diedra Brewer-Hohensee, Eugene Antenucci, Meric Karapinar-
Kazandag

Graduate Studies: Sonia Gasparini, Andrew Catling

Medicine: Suresh Alahari, Allison Augustus-Wallace, Jennifer Cameron, Michelle Korah-
Sedgwick, Brian Lochlann McGee, Maria Reinoso, Jennifer Hart

Nursing: Jessica Teeter, Collen Story (and proxy for Jessica Teeter), Jolie Harris (and proxy for
Laura Bonanno), Shelly Dolan

Public Health: Mei-Chin Hsieh, Chih-yang Hu, Susanne Straif-Bourgeois, Hui-Yi Lin (proxy
for Tung-Sung Tseng), William Robinson

Library: Sharon Duffy

Ex-Officio: Rebecca Bealer, Michael Boutte

Absent with Proxy: Amber Weydert, Tung-Sung Tseng, Laura Bonanno, Jessica Teeter

Not present: A.C. Liles, Laura Pelaez, Quinn Lacey

I. Welcome and Call to Order by President Cameron at 3:30 PM

II. Introduction of Special Guest(s)

Jill Fragoso – *Director of Human Resources*

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Ben Lousteau – *Vice Chancellor of Administration and Finance*

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Dr. Porche – *Vice Chancellor of Academic Affairs: (Written Report)*

- **Request from LSU Health Sciences Center - New Orleans to Approve the Reorganization of the Basic Sciences Departments in the School of Medicine**
 - BoS approved on October 24, 2025
 - **Next step: BoR approval.** - they will hopefully have it on their December 10, 2025 agenda.
- **Request from LSU Health Sciences Center - New Orleans to Convert the Doctor of Nursing Science Degrees Awarded between 1988 and 2021 to the Doctor of Philosophy in Nursing Degree**
 - BoS approved on October 24, 2025

- **SACSCOC changes:** SACSCOC has a new president. Principles of accreditation will be revised over the next 2 years. QEP may become optional.
- **ORS Executive Director:** Joseph Constans has been hired. His full-time start date will be January 12, 2026. He will begin some part-time work beginning Nov 21.
- **Dental school regarding Notification of Change: Internationally Educated Dentists Program 2025-2026:** Letter sent to BR to be submitted to Board of Regents.
- **IPEDS Data Change:** The Dept of Education has changed the requirements for reporting admissions information for the upcoming Winter Survey. Whereas LSUHSC used to be exempt from the admissions survey as we do not admit First-Time Freshman, the Dept of Ed is now requiring admissions data on transfers-in. For now, this requirement is only for undergraduate programs. We are therefore now required to report disaggregated data on race, gender, admit rates, and other metrics for matriculants and applicants to all our undergraduate programs.

Ken Boe – Assistant Vice Chancellor for Information Technology (Written Report)

- **GraphPad**
 - *Just a few requests coming. Will need to add licenses soon.*
- **Learning Management System**
 - *Opening the Canvas Sandbox Monday, November 10th. Blackboard is in process.*
 - *An update to last month is the Moodle has dropped requirements for a Master Services Agreement and is also working on a sandbox environment.*
 - *The goal is to be wrapped up on a decision before the holiday break.*
- **AI**
 - ***Work is being done on an AI Policy to meet the requirement of Executive Order JML 25-109.***

III. Public Commentary (2 minutes each) - None

IV. Approval of October Meeting Minutes

- Minutes approved in motion by Drs. Gasparini and Meric

V. President's Report (President Cameron)

See appended report

- Office of Research Services
- LSU System President Search
- LSUHSC Education Center
- LSUHSC Standing Committees

VI. Board of Supervisors Report (Senators Alahari and Dolan)

- Met October 24th – Basic Science department reorganization was approved
- The conversion of Doctor of Nursing Science Degrees (awarded between 1988 and

2021) to the Doctor of Philosophy in Nursing Degree was approved

VII. Reports from Assemblies

Staff Senate: (Boutte)

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Allied Health:

- Allied Health Week Recap
 - Allied Health Week was held last week and featured several successful events for the SAHP, including the strategic plan launch, an event with community partners, an alumni night, and family day.
- Bylaws Revision
 - The SAHP Faculty Assembly is currently reviewing and revising its bylaws and we have a subcommittee of faculty members working on that. It is led by Stephanie Eschete, FA president-elect.
- Faculty Assembly Representation Update
 - Erica Cardosi, one of our faculty assembly delegates, has accepted the position of Assistant Dean of Admissions and will therefore step down from her delegate role. Jordan Lins, who previously served as an alternate, will now serve as a Faculty Assembly Delegate.

Dentistry: No Report

Graduate Studies:

- Graduate Research Day is Thursday and Friday (November 13th and 14th) in the 1st floor of the Lion's building

Medicine:

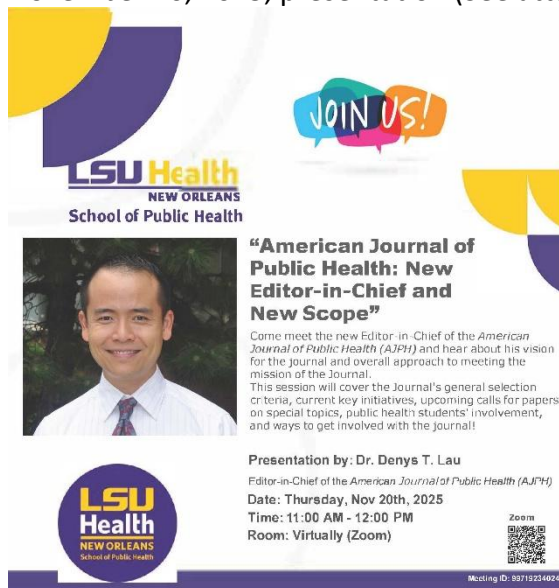
- On Thursday November 6, the School of Medicine Faculty Assembly hosted Dr. Patricia Molina, Senior Associate Dean for Research:
 - Basic Science department restructuring
 - Approved by BOS, goes to BOR for vote in December
 - Transition Teams formed for the two mergers
 - MIP+Genetics=MGI
 - Pharm+Biochem=PBET
 - Core Lab restructuring
 - Renegotiated contracts and roles for Core Leads
 - Created new organization/reporting structure
 - Relocation of laboratories to MEB (summer 2026)
 - Under discussion to determine who will relocate
 - Will be done in waves, not all at once
 - Creation of a Data Science Center
 - Initiative led by Dr. Carmen Canavier, Dept Head of Cell Biology and Anatomy
 - Task Force will develop a proposal to submit to the BOS
 - Research Activities

- Extramural funding decreased slightly but overall stable
 - LSUHSC is investing substantially in research facilities, equipment, faculty recruitment and seed money for projects
 - SOM is hosting research orientation/training workshops through the “Research Cafe” - more information can be found here: [Link to Research Cafe page](#). Workshops are at noon on the second Tuesday of the month, in CSRB366, and have been well attended.
 - Trying to stay true to the Strategic Plan goals and metrics: [Strategic Plan 2024-2028](#)
- LCME Accreditation: Site visit went well. Only 6 items flagged. Full accreditation is expected.

Nursing: No report

Public Health:

- November 20, 2025, presentation (See attached flyer)



- We have received reviewers’ feedback for our preliminary self-study that submitted to CEPH. The final draft of the self-study is due by February 4, 2026, and our site visit is scheduled for March 4–6, 2026

Library:

1. [November Informational Sessions:](#)
 - a. **Systematic and Scoping Reviews: What They Are, Why They Matter, and How to Do Them Right** – Wednesday November 12 at noon
 - b. **Data Preservation: The 3-2-1 Rule and More** - Wed November 19 at noon

Classes are held in Ische Library Room 405 in person and via Zoom ([registration required](#)). Classes are being recorded and will be available on [LSU Health Digital Scholar](#), our Institutional Repository, for viewing at the end of the month.

2. [Gilroy's Atlas of Anatomy Free Trial](#):

- a. Through December 31, 2025, we have access to [Gilroy's Atlas of Anatomy](#) (5th ed.) through Thieme MedOne Education platform
- b. Surveys available for instructors and students to receive feedback to determine if it should be added to library collection
- c. Also want to know which Anatomy resources are useful to instructors and students in general

3. [LSU Health Digital Scholar \(our institutional repository\) updates](#):

- [Data Sets Collection](#) added to showcase data sets in open repositories from our LSUHSC-NO researchers
- a. [Public Health Policy & Positions Collection](#) added to showcase publications from researchers for benefit of the public for the state of Louisiana.
- b. Reach out to the library if you have data in a repository or Public Health papers to add, so we can include them in [Digital Scholar](#).

4. [New Resource Guides](#)

- a. [PubMed Searching](#) guide created – basic and advanced search help, guidance on authenticating with MyNCBI accounts
- b. [Bachelor's of Science in Public Health](#) guide revamped to reflect current courses

VIII. Unfinished Business

- **Faculty Handbook Committee report (Senator Augustus-Wallace)**

- Met on October 24th
- Request went to Assemblies for suggested changes
- Current Changes under consideration
 - Addition of the Instruction Track due to changes in PM-23 – no changes to the Handbook
 - Changes to the Handbook to accommodate changes to LSUHSC Standing committees – no changes to the Handbook
 - Changes to list PM-11 type contracts under Research and/or Service activities (sections 6.3.2 and 6.3.3) are being considered
 - Exact wording changes will be brought to the Senate in December

- **Faculty Evaluations Committee report (Senator Lallier)**

- Met with VCAA and HR team working on Evaluations on November 6, 2025
 - Aaron Miley, Associate Director of HR
 - Jane Behlen, Assistant Director, HRIS & Talent/Organizational Development
- The New System (PageUp) to be used in 2027 for the Evaluation of 2026 was discussed

- The Plan for Staff Evaluations is underway
- Plan for Faculty Evaluations is beginning
- We plan to set up a meeting to discuss next steps.
 - A question arose as to whether PageUp would be in compliance with our draft AI policy and the need to comply with Executive Order JML 25-109
- **Question about Hanging Posters on the Walls of LSU buildings (Dr. Tseng)**
 - Unresolved - Tabled

IX. New Business –

- **Proposed revisions in the format for the LSUHSC Standard Academic Calendar as proposed by the Registrar**
 - Presented by Dr. Cameron
 - Proposed by Drs. McGee and Antenucci
 - Approved by unanimous vote

XI. Adjourn at 4:39



President's Report November 2025

LSU Health – New Orleans Senators and Faculty,

At the November 6 meeting of the Senate Executive Board, Senate Officers were joined by VCAA Porche; Mr. Ryan Garrity, Registrar; Mr. Aaron Miley, Associate Director, Human Resources; Jane Behlen, Assistant Director, HRIS & Talent/Organizational Development; and Senators serving on the Faculty Evaluations Committee. The group reviewed a proposal from Mr. Garrity that outlined changes to the standard academic calendar. The proposed changes were designed to increase faculty preparation time between semesters and solve ongoing challenges with course benchmark dates (add/drop/withdrawal deadlines). The proposal was endorsed by the Executive Board members and recommended for review by the Faculty Senate body. This discussion was followed by a presentation by Ms. Behlen on PageUp, a new employee evaluations electronic platform. Much of the meeting was devoted to a robust discussion of the capabilities of PageUp, the structure for faculty evaluations proposed by Human Resources, and the application of the platform to achieve a purposeful and constructive evaluation process that supports faculty career development and provides for fair assessment for consideration of merit compensation increases. It is expected that the Faculty Evaluations Committee will continue to work collaboratively with Human Resources over the course of the coming months to hone the evaluations process.

LSU System News

At its October meeting, the LSU Board of Supervisors endorsed the reorganization of the basic science departments of the School of Medicine, merging the Pharmacology and Biochemistry departments into "Pharmacology, Biochemistry and Experimental Therapeutics" (PBET) and the Genetics and Microbiology, Immunology & Parasitology departments into "Microbiology, Genetics and Immunology" (MGI). They also voted to approve a request from the School of Nursing to offer conversion of the degree, *Doctor of Nursing Science* to *PhD in Nursing*. The proposals await final approval by the LSU Board of Regents, scheduled to meet on December 10.

On November 4, LSU announced the hiring of Dr. Wade Rousse as the new President of the LSU system. In a somewhat surprising move, the Board of Supervisors also approved the hiring of Dr. James Dalton in the role of Chancellor of the LSU A&M campus and Executive Vice-President of Research over the LSU system. The official press release by LSU describing the decision and the backgrounds of the two new administrators can be found [here](#).

As always, if you have ideas or suggestions for the Senate, please don't hesitate to get in touch. Faculty can now contact the Senate directly by emailing FacultySenate@lsuhsc.edu.

Jennifer

Jennifer Cameron, Ph.D.
President, Faculty Senate
LSU Health New Orleans